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Description automatically generatedCHILDREN & FAMILIES PASTOR**

**Reports to:** Church Leader

**Hours:** 20 hours per week, to include Sundays and some weekday evenings

**Salary:** £24 - £26,000 depending on experience p.a. (pro rata based on 37.5 hours per week FTE)

**Annual Leave:** 25 days per year (pro rata) plus statutory bank Holidays (pro rata)

**Special conditions:** There is a genuine occupational requirement that the post holder be a committed, practising Christian and sympathetic to the aims and objectives of the Church of England.

*This post is subject to an enhanced DBS disclosure.*

**ROLE DESCRIPTION**

**Core responsibilities:**

* To be proactive in working to reach children and families with the love of Jesus to see them come to faith in Christ.
* To disciple children in their faith, equipping them to be disciples of Jesus for life.
* To support, care for and tackle the needs of children and their families in our community – through things such as parenting courses etc.
* To guard and grow your own relationship with Christ, including the disciplines of daily prayer and bible study.
* To assist in leading and enabling other members of the church to engage practically in mission to and discipleship of children & their families.
* To lead the Sunday Children’s program
* To lead our midweek children’s groups
* To lead our monthly Messy Church and to take a lead role with the Church Leaders in shaping our All-together services.
* To build fruitful and helpful relationships with our local schools, seeking to play an active role in Collective Worship, teaching and working with Southampton City Mission’s Question of Faith team.
* To help to work towards becoming an increasingly inter-generational church, including resourcing parents and wider church family in the spiritual nurture of children and seeing households of faith spring up in our local community.
* To co-ordinate the volunteer kids team, seeking to resource, expand and nurture the team.
* To undertake the day-to-day administration of the Children & Families’ ministries, working closely with the wider church staff team.
* To be an active member of the Staff team, demonstrating servant hearted leadership and commitment to journeying spiritually with one another.
* To help maintain and promote the highest standards of safeguarding procedure across the full breadth of our ministries at Holy Saviour.

**PERSON SPECIFICATION**

**Essential**

* A committed Christian with a dynamic faith.
* A commitment to sharing the Christian faith, especially with children and families.
* A passion for seeing children come to know who God created them to be.
* Experience of working with children and their families.
* Ability to build and develop relationships with children, parents, teachers, and volunteers to help facilitate this ministry, and work in the local schools.
* Awareness of and competence in both the administrative and safeguarding aspects of work with children and their families.
* Ability to work closely with others and with our wider team.
* Ability to handle confidentiality issues in an appropriate manner.
* Initiative to seek solutions.
* Excellent organisational skills.
* Excellent communication skills.
* Is sympathetic to the aims, vision, and values of Holy Saviour.
* Familiar with IT systems including Office 365.
* Open to flexible working patterns including regular evenings and weekends.
* Willing to learn how to use iKnow Church, our Church Management System.

**Desirable**

* Qualifications in Children’s Work or theology.
* Experience working in schools.
* Experience in volunteer management.

If you would like an informal conversation about this role, please contact: Tony on 07590 111838

Closing date for applications: Sunday 30th April 2023

Interviews and assessment: Week commencing 8th May 2023